

F.No.4/43/2022-NCM&HKA  
Government of India  
Ministry of Textiles  
Office of the Development Commissioner for Handicrafts  
NATIONAL CRAFTS MUSEUM & HASTKALA ACADEMY  
(FORMERLY NATIONAL HANDICRAFTS & HANDLOOM MUSEUM)

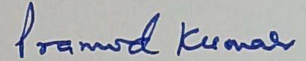
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Bharoin Marg, Pragati Maidan,  
New Delhi, dated the 19<sup>th</sup> March 2024.

**Sub: Amendment of the existing Recruitment Rules in respect of the post of Senior Director – a Group 'A' post in this office –reg.**

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The undersigned is directed to state that the existing Recruitment Rules for the post of 'Senior Director' in this office proposed to be amended, have been duly approved by the Competent Authority.

2. As per the instructions contained in DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendments/revision in the existing Rules to the post of 'Senior Director' are being uploaded on the website of this office inviting comments, if any, from the stakeholders on these amendments which can be sent to this office through e-mail at [mailtonhnm@gmail.com](mailto:mailtonhnm@gmail.com) within 30 days of issue of this letter.

Encl: as above.



( Pramod Kumar )  
Administrative Officer/HoO

To  
All Stakeholders.

**Amendment in existing Recruitment Rules to the post of Senior Director.**

Col	Classification	Provision in the existing Recruitment Rules	Revised provisions Proposed in existing RRs
1.	Name of the post.	Senior Director	Senior Director.
2.	Number of the post.	*01 (2010) *(Subject to variation dependent on work load).	*01 (2024) *(Subject to variation dependent on work load).
3.	Classification.	General Central Service, Group 'A' Gazetted, Non-Ministerial	General Central Service, Group 'A' Gazetted, Non-Ministerial.
4.	Level in the pay matrix.	Pay Band -4 (Rs.37400-67000)Grade Pay Rs. 8700	Level-13 in the Pay Matrix (Rs.1,23,100– 2,15,900).
5.	Whether selection post or non-selection post.	Not applicable.	Not applicable.
6.	Age limits for Direct Recruits.	Not Applicable.	Not applicable.
7.	Educational and other qualifications required for direct recruits.	Not Applicable.	Not applicable.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable.	Not Applicable.
9.	Period of probation, if any.	Not Applicable.	Not applicable.
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various methods.	Deputation/absorption	By deputation / absorption.

*Premod Kumar*

11.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation to be made.	<p>Deputation/Absorption : Officers of the Central Government, -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/ Department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis on the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 7600 or equivalent in the parent cadre/department; and</p> <p>(b) possessing the following educational qualifications and experience :-</p> <p><b>Essential :</b> (i) Master degree in any discipline from a recognized university/institute; (ii) Twelve years' experience in Administrative matters in the Central Government department/ organisation.</p> <p><b>Desirable :</b> Two years' experience of organizing museum exhibition and publicity in relation to handicrafts and handlooms.</p> <p><b>Note 1 :</b>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2 :</b>The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p> <p><b>Note 3 :</b> For the purpose of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior</p>	<p>Deputation /Absorption: Officers under the Central Government or State Government:-</p> <p>a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in Level-12 of the Pay Matrix (78,800- 2,09,200) or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience :-</p> <p><b>Essential :</b> (i) Master degree in any discipline from a recognised university or institute; (ii) Ten years' experience in administrative matters in the Central or State Government Department/ organisation.</p> <p><b>Desirable :</b> Two years' experience of organising museum exhibition and publicity in relation to handicrafts and handlooms.</p> <p><b>Note 1:</b> The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment by deputation shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p> <p><b>Note 3:</b> Only officers of the Central Government or State Governments or Union territories</p>
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*Pranod Kumar*

		to 1 <sup>st</sup> January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be in service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.	shall be eligible to be considered for appointment in absorption basis.
12.	If a Departmental Promotion Committee (DPC) exists, what is its composition	Not applicable.	Not applicable.
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary.	Consultation with Union Public Service Commission is necessary.

*Pramod Kumar*

( Pramad Kumar )  
Administrative Officer/HoO